

Safety, Health, and Environment Policy Statement

Blue Sky Leisure is committed to leading in all aspects of Safety, Health, and Environment.

We strive to deliver **exceptional service** and **exceed the expectations** of our Guests in a manner which safeguards the health and safety of all our teams, contractors and members of the public.

Our approach to safety, health and environment is aligned with our Principles:

 We put the Guests and Holiday Homeowners at the heart of what we do	 We look out for each other and work as one	 We respect our environment, community and colleagues	 We are a caring and engaged team	 We are curious, we challenge convention and seek out solutions	 We are brave. We can be trusted to do what is right
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We want to keep all our team, Guests and visitors safe, whilst also minimising the impact on our environment, we do this by following legal requirements and industry best practice.

We are inspired by our people

- Support our team with adequate resources, information, instruction, training, and supervision to ensure our people can perform their duties effectively
- Empower our people to take immediate steps to protect the environment and public safety
- Only work with contractors who are aligned to this policy



Exceptional service inspires us

- Identify, evaluate, and mitigate risks from and during our activities through safe design and working practices
- To identify and manage our most significant potential environmental impacts, continually improve our performance



We take inspiration from our environment

We want to leave only footprints on the ground and we do this by:

- Reducing carbon
- Preventing pollution
- Protecting and enhancing the environment
- Improving biodiversity
- Reducing waste by following the waste hierarchy and where waste occurs reduce volumes to landfill
- By Spring 2025 we want to be accredited to Green Tourism an independent assessment scheme covering 15 sustainability goals across three pillars (people, places and planet) considering the social, economic and environmental actions to provide a holistic review of our sustainability performance:

PEOPLE

- Communication
- Awareness
- Community
- Health & Wellbeing
- Equality, Diversity & Inclusivity

PLACES

- Destination
- Experiences
- Travel
- Food & Drink
- Biodiversity

PLANET

- Energy
- Water
- Waste
- Carbon
- Chemicals

Prosperity and Return

- Improve our metering of energy and water to better understand and reduce our use
- Consider sustainability when purchasing goods and services. Supporting the procurement of energy efficient products and services which have a positive impact on energy and environmental performance
- Continue to put in place effective controls for the design, maintenance and use of premises, plant, substances, and equipment, to minimise risks to the environment, staff, contractors, and the public
- Consider and reduce the environmental impact of the products and services we sell
- Ensure future development is done in the most sustainable way

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Signed and approved by
Sarah Richards, Chief Executive on 18/03/2025



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